Kishwaukee College

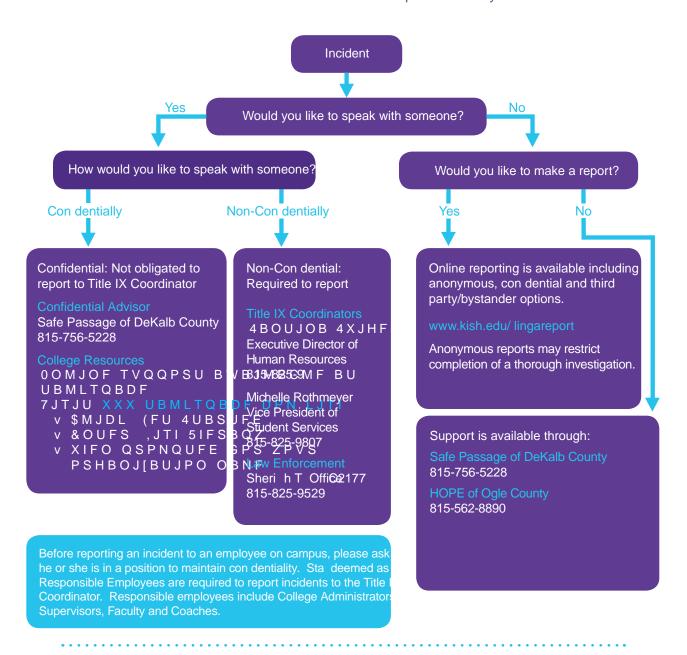
A Survivors Right to Report

A person who believes UIFZ been wurbjected to, witnessed, or has knowledge of gender-based or sexual misconduct may file a complaint alleging violation(s) of the 1SPIJCJUJOH 4FY #BTFE. JTDPOEVDU 1PMJDZ and/or the Student Code of Conduct through the Vice President of Student Services Office. A person who believes UIFZ IBWF been subjected to, witnessed, or has knowledge of an alleged violation of the comprehensive policy by such misconduct on the part of a College employee (facultry other staff) may file a complaint through the Human Resources Office.

The complainant has the right to report or not report a violation of the policy. It is recommended that a Confidential Advisor be

Sexual Assault Reporting and Support Options

You can speak with anyone at any time. Reporting is always an option. Choosing one route does not exclude other options. You should pursue whatever routes will be the most helpful to recovery.



If a report is made to the College the survivor has the right to request interim protective measures and accommodations. Kishwaukee College will provide assistance to implement such measures for survivors including:

- 1. Changing classes, an on-campus work assignment, transportation or other arrangements related to attendance or employment at the College;
- 2. Obtaining a campus no contact order; or
- 3. Ensuring that an order of protection or no contact order entered by a state court will be adhered to on campus.

Upon a survivors request the College will provide assistance accessing and navigating campus and local health and mental health services, counseling and advocacy services.

Summary of Disciplinary and Complaint Resolution Procedures

The complete procedure can be found in the student code of conduct.

If a survivor makes an official report of a violation of the 1 S P I J C J U J O H 4 F Y # B T F E . J T D P O E V D U 10licy to the College discomplaint resolution procedures detailed in the Student Code of Conduct will be implemented. Student conduct hearings are based on procedures designed to provide a prompt, fair and impartial investigation of misconduct charges, and resolution of the charges within a reasonable period of time under the circumstances presented by the particular case. They are not formal legal proceedings and

are not subject to the procedural rules that apply in civil ornainal court actions, such as but not limited to, the rules of evidence. A determination that a student has committed a charged violation of the Student Conduct Code shall be based on proof by a preponderance of the evidence.

A student who is charged with prohibited TFY CBTFE misconduct and the individual who has brought the charges (the "complainant") are each etitled to be accompanied to adures

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Please refer to the Student Code of Conduct BOE 1SPDFEVSFT *NQMFNFOUJOH UIF \$PMMFHFT 1PMJ . JTDPO to NaDodunplete description of complaint resolution procedures.